*operating departments in the multibillion-dollar organization. Vic enjoys investing in other entrepreneurs and building companies. He founded Experience Ventures as a platform to partner and invest in targeted companies poised for growth. Vic's current portfolio comprises companies ranging from biotech to industrial manufacturing, where he focuses on operationally optimizing their growth by mentoring their leadership teams and shepherding strategic and cultural initiatives.*

**Thank you for joining us! Can you tell us a story about what brought you to this specific career path?**

After years of building my own companies and having them be successfully acquired by Berkshire Hathaway, I was left with a big decision: What's next? It was a novel time to pause and consider what I really love to do and where to focus that effort. The truth is that I love building value within companies by developing talent and crafting innovative cultures that ultimately stand out as exceptional offerings to the markets they serve.

In business, capital is the price of admission, and private equity provides readily available capital. This means that the decision-point for any company looking to grow is less about funding and more about a partner who is going to bring immediate value and experience to the business they've worked so hard to build. Being that partner is an opportunity I relish.

Partnering with companies already established and thriving in the marketplace gives me license to leverage my passions and help these companies innovate and grow. I get to skip the building