**How would you describe your leadership or management style? Can you give us a few examples?**

Empowerment. I work very hard to identify smart, capable people who are aligned with my vision and values so that they can execute on strategies without any micromanagement. I learned very early on in my career that to be a successful leader, you must learn to delegate and trust the team you build. As much as your instincts may drive you to try to do it all, this is just not realistic. Thus, I surround myself with extremely driven, passionate talent and do my very best to equip them with the resources necessary to succeed.

**None of us are able to achieve success without some help along the way. Is there a particular person who you are grateful toward who helped get you to where you are? Can you share a story about that?**

Richard Branson. While I don't know Mr. Branson personally, I've studied his business philosophies since I was a young professional, and I've always admired how he gives permission to entrepreneurs and business leaders to be outrageous in their culture-building and to always put people first. He's done a great job advocating to the world that people can build incredible companies that do important work but still have a ton of fun along the way.

**How have you used your success to bring goodness to the world?**

I love my job, the work that I do, and the experience and exposure it affords me to top industry professionals across the globe. I never stop learning. Ever. Every day a new experience helps strengthen, sharpen or shape my business approach. I'm incredibly grateful for