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# Vic Keller: To create a fantastic work culture have an "open door with a smile" policy

*Smile Policy. Having an open-door policy is one thing but having an open door with a smile is the real deal. Leaders can say they have an open-door policy to encourage transparency, but no employee is going to saunter into a leader's office if they look uninviting—even if the door is open. It's not enough [...]*

*By* Yitzi Weiner at Authority Magazine, Stories that are beautiful to the mind, heart, and eyes.